



BREAKTHROUGH INSTRUCTIONAL COACH

SUMMER 2022

Programs Nationwide

As a pioneer in education reform, Breakthrough is more than an organization. We are a nationwide movement, tackling the opportunity gap with a groundbreaking approach. Through our summer and school-year programs, we increase academic opportunity for highly motivated, under-represented middle- and high-school students, putting them on the path to college. We are also the largest pre-service teacher training program in the country, providing best-in-class pre-professional training for 1,200 undergraduate teaching fellows each year. We do this work across a collaborative network of 24 affiliates throughout the U.S. Since our founding over 40 years ago, we have served more than 40,000 students and teachers.

The Opportunity

Breakthrough is looking for experienced and effective professional teachers to join us this summer as Instructional Coaches. Instructional Coaches provide content-specific support and mentoring for Breakthrough's undergraduate Teaching Fellows. Instructional coaches dictate the quality of instruction and level of academic rigor during Breakthrough's summer program through their pointed training and coaching of Teaching Fellows. Each Instructional Coach supervises Teaching Fellows in their department, facilitating collaborative lesson study sessions evaluating lesson plans, leading department meetings, observing each Teaching Fellow in their classroom regularly, conducting feedback conferences, and meeting frequently with the teaching fellows regarding student achievement. Instructional Coaches are accountable for the quality of the instruction Breakthrough students receive and are responsible for supporting Breakthrough Teaching Fellows through their first teaching experiences.

You'll receive meaningful professional development and join a supportive and fun community. You'll spend your summer practicing essential leadership skills and will return to your classroom in the fall revitalized by the energy and collaboration of a summer at Breakthrough. You'll inspire the next generation of teachers while positively impacting our motivated middle and high school students.

Responsibilities

As an Instructional Coach, you will:

- Complete approximately 15+ hours of instructional and leadership trainings with directors
- Consult with Breakthrough staff regarding middle-school academic content in a specific content area
- Refine and modify curriculum
- Use Breakthrough's instructional and leadership frameworks to drive trainings and coaching sessions with Teaching Fellows
- Help facilitate instructional trainings on topics such as classroom management and lesson planning
- Guide Teaching Fellows through customizing curriculum, creating assessments, and locating appropriate teaching resources

For additional information, please visit [our website](#).

- Provide Teaching Fellows with support and regular feedback as they revise lesson plans and prepare for classes
- Observe Teaching Fellows regularly and follow each observation with a debriefing session in which you deliver concrete feedback
- Communicate and meet regularly with Breakthrough directors and other Instructional Coaches
- Plan and lead weekly departmental meetings
- Write and edit evaluations
- Engage fully in the Breakthrough community

Commitment and Compensation

As an Instructional Coach, you will work at one of 24 affiliates, which are located in 22 cities across the country. Your summer coaching experience will include the following:

- Pre-summer meetings and preparation with program staff (varies by affiliate)
- Regional instructional coach training and/or trainings with directors
- A stipend for your work as a coach
- An approximate eight to nine-week commitment to the Breakthrough program

For a list of affiliates, including dates for each program, and stipend amounts, please visit our [Instructional Coach site directory](#). Housing is not available for Instructional Coaches. Applicants should apply to their local program(s) and/or in locations where they have guaranteed housing.

To Apply

We are looking for applicants who want to engage Breakthrough Teaching Fellows and students in rigorous academics, work collaboratively with colleagues, and grow in a fast-paced, nurturing environment. If you advance in the selection process, you may also be asked to submit a sample teaching video, complete a mock-coaching activity, and participate in an interview.

Applicants should possess the following qualifications:

- Bachelor's degree required, master's degree preferred
- Proven record as a professional classroom teacher, preferably in middle school and/or high school for at least two years
- Deep subject matter knowledge
- Experience with curriculum development and implementation
- Ability to hold others to high standards while also offering support and maintaining positive relationships
- Ability to deliver positive, constructive, and honest feedback both in writing and verbally
- Creativity, energy, and commitment to excellence
- Familiarity with local schools is highly desirable

Complete and submit the [application](#) by March 31, 2022. The application includes the following:

- Personal and contact information
- A professional resume
- A letter of interest (prompts included on the application)
- Information for two references
- Site and coaching-subject preferences

For additional information, please visit [our website](#).