



As a pioneer in education reform, Breakthrough is more than an organization. We are a nation-wide movement, tackling the achievement gap with a groundbreaking approach. We increase academic opportunity for highly motivated middle-school and high-school students on the path to college; provide outstanding pre-professional training for undergraduate teaching fellows; and offer leadership opportunities for professional educators, who serve as instructional coaches. We do this work across a collaborative network of 25 affiliates throughout the US and in Hong Kong. Since our founding in 1978, we have served more than 40,000 students and teachers.

IS BREAKTHROUGH FOR ME?

Breakthrough is looking for experienced and effective professional teachers to join us this summer as instructional coaches. Instructional coaches provide content-specific support and mentoring for Breakthrough's undergraduate teaching fellows. Instructional coaches dictate the quality of instruction and level of academic rigor during Breakthrough's summer program through their pointed training and coaching of teaching fellows. Each instructional coach supervises teaching fellows in his/her department, facilitating collaborative lesson study sessions, evaluating lesson plans, leading department meetings, observing each teaching fellow in his/her classroom regularly, conducting feedback conferences, and meeting frequently with teaching fellows regarding student achievement. As the only professional teachers on site, instructional coaches are accountable for the quality of instruction Breakthrough students receive and are responsible for supporting Breakthrough teaching fellows through their first teaching experiences.

You'll receive meaningful professional development and join a supportive and fun community. You'll spend your summer practicing essential leadership skills and will return to your classroom in the fall revitalized by the energy and collaboration of a summer at Breakthrough. You'll inspire the next generation of teachers while positively impacting our motivated middle- and high-school students.

As an instructional coach, you will do the following:

- Complete approximately 15+ hours of instructional and leadership trainings with directors
- Consult with Breakthrough staff regarding middle-school academic content in a specific content area
- Refine and edit curriculum
- Use Breakthrough's instructional and leadership frameworks to drive trainings and coaching sessions with teaching fellows
- Help facilitate instructional trainings on topics such as classroom management and lesson planning
- Guide teaching fellows through customizing curriculum, creating assessments, and locating appropriate teaching resources
- Provide teaching fellows with support and regular feedback as they revise lesson plans and prepare for classes
- Observe teaching fellows regularly and follow each observation with a debriefing session in which you deliver concrete feedback
- Communicate and meet regularly with Breakthrough directors and other instructional coaches
- Plan and lead weekly departmental meetings
- Write and edit evaluations
- Engage fully in the Breakthrough community

WHAT DOES BREAKTHROUGH DO?

Breakthrough students dream of college but attend under-resourced schools. Our students dedicate their entire summers to learning in a rigorous, engaging, and supportive community. Research shows that students from lower-income backgrounds can lose up to two months of math and literacy skills over the summer, which, over time, negatively impacts their chances of attending college. At Breakthrough, our students work hard each summer, leading to intellectual growth and contributing to their academic success. Nationally, 95% of Breakthrough students are of color, 81% qualify for free or reduced-price lunch, and 70% will be the first in their families to graduate from four-year colleges.

WHAT IS THE INSTRUCTIONAL COACH COMMITMENT AND COMPENSATION?

As an instructional coach, you will work at one of 25 affiliates, which are located in cities across the country and in Hong Kong. Your summer coaching experience will include the following:

- Pre-summer meetings and preparation with program staff (varies by affiliate)
- Regional instructional coach training and/or trainings with directors
- A stipend for your work as a coach
- An approximate eight to nine week commitment to the Breakthrough program

For a list of affiliates, including dates for each program, and stipend amounts, please visit our [instructional coach site directory](#).

HOW DO I APPLY?

We are looking for applicants who want to engage Breakthrough teaching fellows and students in rigorous academics, work collaboratively with colleagues, and grow in a fast-paced, nurturing environment.

Applicants should possess the following qualifications:

- Bachelor's degree required, master's degree preferred
- Proven record as a professional classroom teacher, preferably in middle school and/or high school for at least two years
- Deep subject matter knowledge
- Experience with curriculum development and implementation
- Ability to hold others to high standards while also offering support and maintaining positive relationships
- Ability to deliver positive, constructive, and honest feedback both in writing and verbally
- Creativity, energy, and commitment to excellence
- Familiarity with local schools is highly desirable

Complete and submit the [application](#) by April 6, 2017. The application includes the following:

- Personal and contact information
- A professional resume
- A letter of interest (prompts included on the application)
- Information for two references
- Site and coaching-subject preferences

If you advance in the selection process, you may also be asked to submit a sample teaching video, complete a mock-coaching activity, and participate in an interview.

For additional information, please visit our [website](#).

